Print Form

Equal Employment Opportunity Form

The City of Kearney has an equal opportunity/affirmative action policy. Knowledge of your race, gender, and age is necessary for monitoring the effectiveness of the program. Although you are not required to provide the information requested on this form, your cooperation is appreciated. This form is confidential and will be separated from your application immediately upon receipt.

Name: _____ Social Security #: _____ Date: _____

Position Applied For: _____

Date of Birth: _____

INSTRUCTIONS: *Please place your numbered answer to each question in the space provided.*

_____ A. What gender are you? 1. Male 2. Female

_____ B. Which Racial/Ethnic Group do you consider yourself a member?

1. AMERICAN INDIAN OR ALASKAN NATIVE (Not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

2. ASIAN (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

3. NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

4. BLACK OR AFRICAN AMERICAN (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.

5. WHITE (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

6. HISPANIC OR LATINO – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

_____ C. TWO OR MORE RACES (Not Hispanic or Latino) – All persons who identify with more than one of the above five races, excluding Hispanic or Latino.

_____ D. How did you learn about this job?

1. Job Notice (Posted on Dept/Div Bulletin Board)
2. From a present City employee
3. As a Current City employee
4. *Kearney Hub*
5. Other Newspaper _____
6. Workforce Development
7. Radio
8. School/University
9. Professional Publication
10. City of Kearney Website
11. Other _____